

## **PRIOR YEAR'S PERFORMANCE**

### **41 CFR 60-1.12(b)**

The following report shows the specific placement activity (hires and promotions) into each of the job groups where goals were set in the previous year's AAP. This data covers the twelve-month period of September 30, 2003 through September 29, 2004.

### **MINORITY GOAL ATTAINMENT**

Minority goals were set in eight of the twenty-four job groups. The minority goal in Job Group 2C was exceeded. There were no opportunities to meet the minority goal in Job Group 1A. The minority goals in Job Groups 1C, 2D, 3A, 3B, and 3D were missed by less than one person. The University of Scranton made good faith efforts to meet all of its minority goals.

### **FEMALE GOAL ATTAINMENT**

Female goals were set in six of the twenty-four job groups. The female goals in Job Groups 2C and 2D were exceeded. There were no opportunities to meet the female goal in Job Group 1A. The female goals in Job Groups 1B and 6A were missed by less than one person. The University of Scranton made good faith efforts to meet all of its female goals.