



THE RECORD

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Institute Of Molecular Biology And Medicine Participating In Global Molecular Surveillance

By William G. Gilroy
Editor, *The Record*

It may seem like small comfort as you suffer through the aches, pains and chills of the current flu season, but researchers at the University's Institute of Molecular Biology and Medicine (IMBM) are already at work identifying future influenza strains from throughout the world and helping to develop vaccines to combat these infectious diseases.

The Institute is assisting the Epidemiologic Research Division of Armstrong Laboratory, Brooks Air Force

Base, Texas, in its global molecular surveillance of microbes that can compromise troop readiness and affect the well-being of people around the world.

"The Institute receives samples of bacteria, viruses and influenza strains from all over the world," said Vito DelVecchio, Ph.D., a professor of biology and director of research at IMBM. "Our laboratories have brought on-line one of the fastest and most reliable methods to detect and identify microbes, employing the Light Cycler technology developed by Idaho Technologies of Salt Lake City, Utah.

"We have been able to detect and identify antibiotic resistant bacteria in urine samples in as little as 30 minutes. This technology helps determine if a pathogen was acquired in a given setting or if an individual already possessed it."

"The purpose of molecular epidemiology at Brooks Air Force Base is to enhance force readiness and protection through the proactive, rapid application of advanced molecular epidemiology techniques," said Lt. Col. Steven Ice, chief of epidemiologic research division. "Before we deploy troops in a given area, we have to worry about what disease agents might be present and their health threats and antibiotic resistance capabilities."

"The relationship between Brooks and the Institute is a highly beneficial one," said Capt. Todd Ritter, laboratory medicine consultant. "It is one in which the high science is conducted by the University and the practical implications of that science are implemented by the professionals at Brooks."

"The University would have a hard time getting these world-wide samples on its own and Brooks would have a hard time affording the quality of researchers found at the University."

DelVecchio points out that the work of the IMBM and the Air Force Epidemiological Services supports overall efforts by the United States to deal with infectious diseases. "We are contributing partners in the international global surveillance of, and response to, infectious diseases," he said. "The information we are obtaining will benefit not only military personnel but the general public as well."

Which brings us back to that nasty flu strain that may be emerging somewhere in the world and setting its sights on you. "In 1971, the Air Force initiated 'Project Gargle' to conduct surveillance of selected sites worldwide for influenza outbreaks," said DelVecchio. "Through Project Gargle, influenza outbreaks are identified, and once they are identified, therapeutic measures, such as the use of amantadine for Influenza A strains, can be implemented. Project Gargle information is also used to determine if the vaccine administered to the population is effective and if predominant influenza types change over time."

"The data collected is also used by the Centers for Disease Control and the World Health Organization to help determine the composition of vaccines to be used in future years."

In addition to influenza strains, research conducted at the IMBM also assists in global molecular surveillance of other diseases, such as Dengue Fever and Japanese encephalitis, that can compromise troop readiness. The Institute is also developing rapid molecular diagnostic methods that can be quickly deployed to identify such disease agents and their health threats, as well as their antibiotic resistance. "We also anticipate the implementation of novel therapeutic agencies, such as DNA vaccines and RNA-based therapies, will result from our cooperative efforts," said DelVecchio.

The collaboration for scientific research between the University and Brooks Air Force Base has existed for the



Researchers are pictured with laboratory equipment that helps the University's Institute of Molecular Biology and Medicine in its global molecular surveillance of microbes. From the left are Sharon Rose, Rajendra Redkar, Ph.D., Diane Pancoska, Shuqiu Cheng, and Vito DelVecchio, Ph.D., chief scientist and director of the research program.

past 16 years. It developed through the cooperative research DelVecchio undertook with Ferne K. McCleskey, chief of bacteriology at Brooks.

"We have accomplished a lot in those years," said McCleskey. "At that time we had visions of doing the things we are doing now, but we didn't have the equipment we have today."

McCleskey pointed out that DelVecchio originally came to Brooks to probe a deadly disease that affected premature infants. DelVecchio has since received two patents for a rapid method of identifying the disease, which has in turn given neonatologists a new tool to battle what was formerly a fatal condition.

McCleskey also noted that her collaborative research with DelVecchio is a unique partnership. "Vito is a researcher and I'm a clinical biologist," she said. "We get samples to him and his research comes rapidly back to the clinic where it can be used to benefit patients."

In 1993, the University and the Epidemiologic Division of Brooks entered into a cooperative research and development agreement designed to integrate molecular biology approaches into diagnostic microbiology. IMBM was formed in 1994 through a federal grant to the University and the Northeast Regional Cancer Institute (NRCI). In addition to the Brooks affiliation, the Institute and NRCI have forged links with regional medical organizations throughout the northeast.

The research being conducted by Brooks and IMBM has taken on added significance as a result of recent events. In 1996, President Clinton issued "Presidential Decision Directive NTSC7." The directive reads, "The mission of the Department of Defense (DOD) will be expanded to include support of global surveillance, training, research, and response to emerging infectious disease threats. DOD will strengthen its global disease reduction efforts through centralized coordination, improved preventive health programs and epidemiological capabilities, and enhanced involvement with military treatment facilities in the

United States and overseas laboratories."

"As a result of Presidential Directive Number Seven, the Defense Department beefed up surveillance of, and rapid response to, infectious disease to detect new threats," said Ice. "We have been increasingly focusing on training bases in the Pacific Rim, which seems to be increasingly the origin of new strains of infectious diseases."

The challenges posed by infectious diseases was also the subject of a February *Time Magazine* article. "Only a relatively few infectious diseases affect human beings," said Rajendra Redkar, Ph.D., a post-doctoral research assistant at IMBM. Another class is avian viruses, which affect birds.

"Avian viruses are very pathogenic, but their transmission is not very good. Human viruses on the other hand, get transferred rapidly, but are not very pathogenic."

"However, the *Time* article reported on a small child from Hong Kong who died from what may have been a combination of human and avian viruses. It is extremely important that we continue to do the kind of survey work we do here at IMBM to help determine if viruses of these types are getting mixed."

Looking toward the future, DelVecchio envisions "genomics" as an increasingly important avenue of research for the institute. "One of the main strengths of genomics is that it makes it easier than ever to answer the important questions concerning the biology of a microbe, including its physiology, genetics, virulence, diversification trends and evolution. "Genomics will lead us to an understanding of pathogenicity genes that enable these microorganisms to cause their devastating consequences on humans and animals. Probing for these pathogenicity genes will permit us to virtually visualize the disease producing mechanisms of a biologic agent."

"This is the key to short-circuiting the pathogenicity of an organism so that it cannot cause human disease and death. This will also result in point-of-care treatment for all diseases."

President Names Committee To Review Judicial Policies

Rev. J.A. Panuska, University president, has named a committee of faculty, students, professional staff and administrators to make an immediate review of the University's sex offense and judicial policies and to make recommendations to him and to the Board of Trustees about what could be done to improve them.

The President announced the membership of the group in a letter to the University community on February 23. He was responding to concerns about a campus judiciary case in which the suspension of a male student found guilty by a University Review Board of a sexual assault under the University Sex Offense Policy was reduced on appeal to strict probation and sexual offense counseling.

The review committee will review not only the procedures used in that particular case but will also look at all relevant University policies. The University Affirmative Action Officer, Shirley Adams, Ph.D., dean of Dexter Hanley College will chair the group. Other members are James T. Bryan, Ed.D., vice president for student affairs; Abigail Byman, J.D., general counsel; Jean W. Harris, Ph.D., associate professor of political science; Rev. Thomas D. Masterson, S.J., Ph.D., vice president for University ministry; John J. O'Malley, Ph.D., associate professor of psychology; Karen Schofield, Ph.D., director of the Wellness Center; Susan Williams-Quinlan, Ph.D., director of the Counseling Center; a representative from the Committee on the Status of Women; and two members of the student body.

The president has asked the committee to conduct its examination "comprehensively and immediately."

In his letter to the community he said, "Other colleges and universities in the country have been fractured by the outcomes of student disciplinary proceedings. In seeking to avoid such division here, I ask all members of the University community - faculty, staff and students -

to try to understand the judgement of another and to consider first how much we share in common."

Panuska said that common ground the community shares includes: "We are outraged by any sexual assault;" "We are concerned for the accuser;" "We have a common commitment to justice."


On-campus criticism of the reduction in penalty has come from a number of faculty, staff and students who have contended that the suspension of a student under the University Sex Offense Policy should not have been reduced although that is one of the options provided to the vice president under the separate policy on appeals in the Student Handbook.

A rally on the Commons in support of their concerns attracted about 300 people on Thursday, Feb. 26.

The male student, who was placed on probation Jan. 9, has now been suspended for one year for failing to meet the conditions of his probation. He will not be eligible to return to the University until following the end of the spring semester, 1999, and will be required to successfully complete treatment by a licensed or certified mental health professional specializing in the treatment of sex offenders before readmission.

The president said, "Dr. Bryan shared with me his deep concern for the reaction that this case could generate, but may advice to him was 'Jim, you must do what you think is right.' I advised him to follow his conscience in doing what he believed to be just to both students. Our judgments must not be controlled by whether outcomes are Popular."

The University is required by the federal Crime Awareness and Campus Security Act of 1990 to have in place both educational programs to promote the awareness of sex offenses and on-campus disciplinary procedures to deal with them when they are reported to University officers.



On Friday morning, October 2, 1998
REV. JOSEPH M. McSHANE, S.J.
 will be inaugurated the twenty-third
 President of the University of Scranton.
 An Inaugural Liturgy
 will be celebrated in the afternoon
 on Thursday, October 1, 1998.

Please save these dates.

Education Department Announces New Graduate Program

The University's Education Department has received approval from the Pennsylvania Department of Education for a new graduate program certification which will enable educators to receive a letter of eligibility for appointment to assistant superintendent and superintendent's positions.

The new concentration requires completion of 24 credits beyond the master's degree. The courses are in such areas as

advanced school law, school plant management, school and community relations, personnel management, advanced school finance and special education. The new concentration also requires two internships.

"This is an exciting and important development for both the Education Department and the Graduate School," said Robert E. Powell, Ph.D., dean of the Graduate School. "It reflects our commit-

ment to meeting the need for advanced studies in our region and is a further affirmation of the quality of graduate education at Scranton."

David Wiley, Ed.D., chair of the Education Department, noted that the state Education Department offered no exceptions to the University's program during the approval process. "This is very unusual and as far as I am aware, is the first time that this has happened," he said. "It's a real tribute to the quality of our proposal, which was prepared under the direction of Robert Weir, an assistant professor of education."

Weir, who served as an elementary and high school principal and superintendent of schools before joining the University faculty five years ago, pointed out that the department surveyed superintendents from kindergarten through grade 12 at both public and private schools throughout the region before designing the superintendent's concentration. "The data we obtained convinced us that educators were very interested in a quality program," said Weir. "Our program includes many features, such as the special education focus, that superintendents told us were unmet needs."

Wiley also indicated that regional superintendents have agreed to assist the Education Department in the internship process. "This is a heavily field-based program based on the response we received from area superintendents and educational leaders. It is a program designed by superintendents for superintendents."

"We have added one new program a year to the department for the past several years. This newest offering marks the point where we are authorized to certify beginning teachers through chief school officers, which is a significant achievement."



Meeting to review the University's new graduate education program to provide a letter of eligibility for school superintendents are, from left: David Wiley, Ed.D., chair of the Education Department, Robert M. Weir, Ed.D., assistant professor of education, and Robert E. Powell, Ph.D., dean of the Graduate School.

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Latvian Libraries Face New Challenge: Provide More Information To A Free Society

By William R. Genello
Contributing Writer

Libraries in former Communist countries face many challenges as they continue the transition to a free society, but technology and consolidation of resources could be the keys to overcoming those obstacles.

Such is the assessment of Charles T. Kratz, director of the University's Weinberg Memorial Library, who recently spent several days in Latvia leading a management seminar for librarians.

Kratz and Eugene T. Neely, dean of libraries at Adelphi University in Garden City, N.Y., addressed topics including organization, resources, long-range planning and budgeting, fund raising, ethics, and the role of the library in a democratic society.

Latvia, one of the Baltic states in the former Soviet Union, won its struggle for independence in 1991. Under Communist rule, access to information was restricted and libraries were not priorities for government funding.

Now libraries in Latvia and other former Soviet states are grappling with the common problems of extremely limited resources (especially for acquisitions), inadequate holdings, a lack of standards, the need to develop national information policies and protocols, and the means to integrate technology.

"Of course, these are issues encountered by libraries everywhere, including here in the United States. But in countries such as Latvia the problems are much more severe," Kratz says.

Most of the libraries in Latvia were built prior to World War II. They receive some government funding, but in the case of academic libraries, must rely primarily on tuition income. The average librarian's salary is about \$150 a month.

"The libraries there are certainly better off than they were," Kratz says, "but their resources are still very limited. They are making progress, but it will take time."

"They want to know how we do it (manage our libraries)," he adds. "They have so little, but they want to allocate it fairly among their academic departments."

Kratz shared the budget allocation formula used at Scranton and also discussed fund raising ideas, applying for grants, and ethical considerations such as the confidentiality of user records.

In contrast to the hardships, Kratz also encountered a positive attitude and a willingness to embrace the future among his counterparts in Latvia.

Many of their libraries already have on-line catalogs and Web sites. Latvia is also moving ahead with the development of a national information policy that would provide a link with the European Union's communication systems.

These efforts are being coordinated by the Association of Latvian Academic Libraries, a consortium of 15 of the country's largest academic libraries. The association sponsored the management seminar with funding from the Soros Foundation-Latvia.

"They are promoting the use of technology similar to our links to the Internet

and worldwide databases," Kratz explains. "They also are beginning to take advantage of collaboration and resource sharing, which I believe will be crucial to their development."

Kratz intends to serve as a continuing resource for his new colleagues in Latvia via regular dialogue over the Internet, arranging for gifts of books, return trips to Latvia and seeking travel grants to help Latvian librarians visit the U.S.

He notes that despite all the challenges, the Latvians are buoyed by the concept of a "Library Bill of Rights."

"They recognize the importance of the free flow of information," Kratz says, "and that providing more access to information is worth striving for."

Animal Rights Lecture To Take Place This Evening

Atty. Gary L. Francione, Nicholas DeB. Katzenbach professor of law and philosophy at the S.I. Newhouse Center for Law and Justice at Rutgers-The State University of New Jersey and author of *Animals, Property and the Law*, will present a lecture entitled, "The Moral Status of Animals" tonight at 7:30 p.m. in the McDade Center for Literary and

Performing Arts. Francione is also the cofounder and co-director of the Rutgers Animal Rights Law Center.

The lecture is free and open to the public. Francione will argue that the primary question presented by the "Animal Rights" movement has nothing to do with the liberal notion of rights. He believes that the issue is membership in the moral

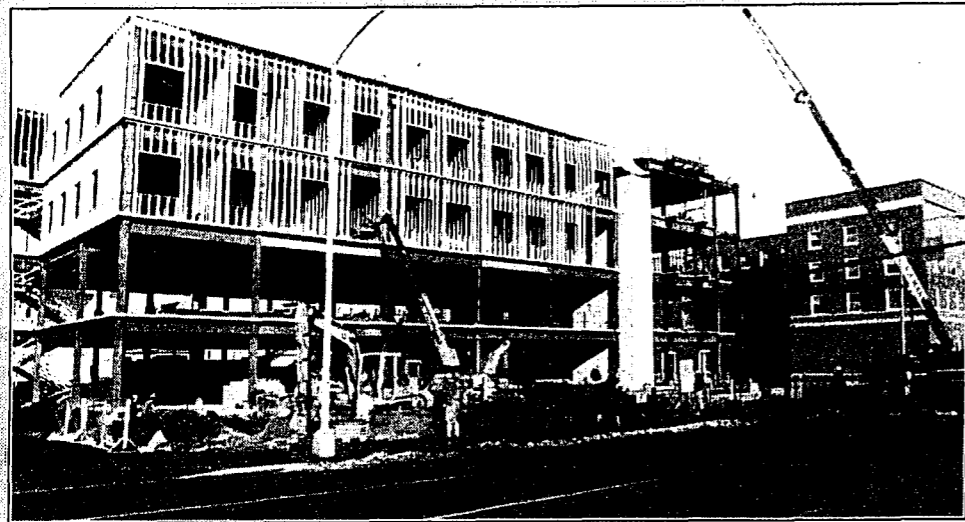
community. "If we accord any moral status at all to nonhumans, then we cannot treat them as resources and institutionalized animal exploitation logically and morally assumes that animals are nothing other than resources," said Francione. "I will argue that the status of animals as 'things' cannot be defended."

Francione is a graduate of the University of Rochester. He earned a master's degree in philosophy and a J.D. degree from the University of Virginia.

He completed a clerkship with U.S. Supreme Court Justice Sandra Day O'Connor and was a litigator for the law firms of Furst & Menendez, P.C., Union City, N.J. and Cravath, Sawine & Moore of New York City. Prior to joining the faculty of the Rutgers School of Law, he was an associate professor of law at the University of Pennsylvania Law school.

Francione is author of *Animal Rights and Animal Welfare: The Ideology of a Protest Movement* and co-author of *Vivisection and Dissection in the Classroom: A Guide to Conscientious Objection*.

The Francione lecture is part of a series of lectures sponsored by JoAnne Poinard, a University benefactor and wife of the late Paul Poinard, a University alumnus. The initial lecture was held at Keystone College last November and featured Priscilla N. Cohn, Ph.D., a professor of philosophy at Penn State University.



Construction continues on the new four-story, 81,000 square-foot building at the corner of Jefferson Ave. to house departments of the College of Health, Education and Human Resources. The structure is scheduled for completion in August at a cost of \$5,678,160.



Students from the University's Physical Therapy program are pictured reviewing posters during a recent session which highlighted their research efforts.

Philadelphia Alumni To Hold Panuska Tribute This April

The Greater Philadelphia Chapter of the University's Alumni Society will honor Rev. J.A. Panuska, S.J., during his final year as University president on Saturday, April 18 at the Philadelphia Museum of Art. The museum is located at 26th St. and Benjamin Franklin Parkway.

Cocktails and dinner will be served, beginning at 6 p.m. and entertainment will be provided by the Philadelphia Boys Choir.

The celebration committee chairs are Arthur J. and Angela Kania. The cost of the event is \$50 and black tie is suggested. To register, call 717-941-7724 by April 3.

'From Backpacks To Briefcases' Helps University Students Prepare For Job Interviews

"It's not what you know but who you know," is a bit of popular wisdom college students often hear when they embark on a job search. However, a recent dinner program and fashion show held at Eagen Auditorium informed about 120 University juniors and seniors that what you don't know about the basics of dining etiquette and interview attire can make all the difference as you attempt to land that coveted first job.

The event was sponsored by the University's offices of Career Services, Commuter and Off-Campus Affairs, the Residential Wellness Council, ARAMARK and the University Bookstore. The program featured advice on dining etiquette from Betty Lou Woods, director of Corporate Education at Allied Services in Scranton, and fashion tips from Mary Ann Nichols, buyer, and John Sickler, store manager, of Suburban Casuals in Dickson City.

Betty Rozelle, career development coordinator at the University, noted that the program was designed to give practical advice to students. "We're hoping it will teach them appropriate professional behavior," she said. "We feel obligated to teach them more about what the world of work is going to be like."

Julie Phillips, assistant director of residence life, said, "We discovered that there was a need for this kind of program for our junior and senior students."

Once you've landed the job interview, Sickler recommends that you take pains to dress the part. "The key to the interview is conservative," he said. "You're going to be hired within a scope of 25 minutes or less. The position you want is going to change your life. The first impression is the impression you get across with your clothes."

"If you go into an interview feeling confident about the way you're dressed, you're going to concentrate more on your communications skills."

For females, Nichols recommends the

purchase of a traditional interview suit for starters. "Don't go too short with the skirt and use the same color when layering to present a uniform appearance." The purse should be small so you don't look overburdened, earrings should be small and tasteful and makeup should be toned down.

Nicholas suggests asking a sales associate for assistance. "Tell the associate your budget, but don't buy the least expensive suit you can buy," she said. "A key is making sure the suit fits correctly." She also suggests looking for a suit, either wool or polyester, that can be worn nine months of the year.

For the male job seeker, Sickler recommends a two-button, navy interview suit, observing that "navy has stood the test of time." Charcoal gray, light gray and brown or beige suits are less optimal choices. "A three-button suit is acceptable for a field like television or advertising, but a two-button suit is more appropriate for conservative fields, like banking or accounting," he said.

Sickler believes a double-breasted suit is too dressy for a job interview.

He also suggests a crisp white or pale blue shirt, a conservative, simple tie, and polished black leather business shoes. And, guys, leave the earrings at home, and make sure you shave.

The cost of business suits ranges from \$200 to \$1,000 and Sickler considers \$200 to \$300 for a suit to be a good initial investment.

Both Sickler and Nichols also urged students to keep smart dressing in mind after landing the first job. "You're going to continue to be evaluated every day you're on the job," Sickler observed.

Even if you're smartly dressed, another potential interview pratfall could be looming on the horizon: the interview meal. Woods noted that a recent *Wall Street Journal* article indicated that, "More jobs are lost because people don't know how to handle the basic silverware and glassware



University juniors and seniors seek to master the often arcane world of dining etiquette and dress during a recent "Backpacks to Briefcases" program in Eagen Auditorium.

at a table than because of anything else."

Breakfast interview meetings are a plus, according to Woods, because they are rather short and feature foods that are easy to eat. Lunches and dinners can be more problematic.

If you have the opportunity to order for yourself, Woods suggests that you avoid anything complicated to eat. Messy club sandwiches, spare ribs, lobster and spaghetti can present daunting dining challenges. "Spaghetti is very difficult to eat in a business setting," said Woods. "You don't want to end up with spaghetti hanging out of your mouth." When in doubt, abandon the fork and spoon twirling technique and cut the pasta so it's easier to eat.

It's also probably a good idea to ignore Mom's time-honored advice to "clean your plate." "If you eat everything on your plate, an interviewer might see you

as being gluttonous," Woods noted. "In fact, if you're a big eater, I'd suggest that you have a snack before an interview meal so you're not ravenous."

When faced with the often overwhelming question of which fork to use, Woods recommends the time-honored advice of working from the outside in. Look out for the dessert fork, however, which might be placed horizontally above the plate.

Even when you've mastered the intricacies of silverware, the challenge of polite conversation remains. Woods points out that most business people do not talk shop until dessert and coffee. Perhaps much to her audience's dismay, she urged students to listen to their parents and professors as a means of garnering topics for conversation.

Nichols, Stickler and Woods all stressed that mastering dining and dress basics can help unleash your most important strength. "No matter what the rules, they're only tools," said Woods. "You need to be yourself. Your warmth and positive characteristics need to come through."

Middle States Self-Study Completed

The University's formal Middle States self-study has been completed and the final report has been mailed to the Commission on Higher Education. The entire self-study document is posted on the University's web site at www.uofs.edu/ms.

Over 150 members of the University community participated on committees and study groups. The final report was assembled from the work of 11 study groups.

The Middle States Visiting Team will arrive on campus on Sunday, March 8 and will deliver its preliminary report on Wednesday, March 11. The Visiting Team's role is to make a judgement on the University's educational effectiveness in view of the institution's mission and the Commission standards.

Dorothy Brown, Ph.D., professor of history at Georgetown University, is

chairperson of the team. Other members are: Frederick Alford, Ph.D., dean of students at Union College; Joan Coll, Ph.D., professor of management, W. Paul Stillman School of Business, Seton Hall; Mary Lai, Ph.D., vice president for finance and treasurer, Long Island University; Mary L. Lowe, Ph.D., associate professor, Physics Department, Loyola College, Md.; Paula Mayhew, Ph.D., vice president for academic affairs/dean, Marymount Manhattan College; and Leslie Norris, Ph.D., director of Libraries, Niagara University.

Questions about the upcoming visit can be directed to Susan Trussler, Ph.D., associate professor of economics/finance, or Joseph Dreisbach, Ph.D., dean of the College of Arts and Sciences, co-chairs of the Middle States Self-Study.

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The University recently hosted a training program for regional non-profit institutions on Act 55, Pennsylvania's Institutions of Purely Public Charity Act. The seminar was co-sponsored by the Pennsylvania Association of Nonprofit Organizations. From the left are: Glenn Moffett, vice president and general counsel of the York Health system; Edward G. Boehm, Jr., Ph.D., president, Keystone College; Joseph M. Geiger, executive director, Pennsylvania Association of Nonprofit Organizations; Don Francis, vice president and director of Government Relations, Council of Independent Colleges and Universities; and Glenn R. Pellino, executive director of Urban and Government Affairs at the University.

University To Host ISSSED Seminar

The University will sponsor and host the 1998 meeting of the International Seminar for Staff and Education Development (ISSSED) on the theme of "Higher Education and Social Conscience," from June 5-8.

Set up in 1981, ISSSED is the world's second longest running international faculty development meeting. The ISSSED conference format is unique because it is centered around a series of cross-cultural Action Learning style working groups, allowing participants to concentrate on real life problems in the development of higher education. Since 1981, 15 institutions have shared in hosting approximately 700 participants from 35 nations.

The 1997 seminar (held in the Netherlands) focused on the new demands on higher education resulting from the movement around the world to mass higher education. There was unanimous agreement at that meeting that one major demand had been recently down-played: that of higher education as the guardian of society's conscience.

"The demand for actions related to social conscience requires a two-fold approach," said Val Kosky, an instructor in the University's Department of Health and Human Resources who is chair of the 1998 ISSSED Conference and the North American

coordinator for ISSSED. "On the one hand, transmitting the highest values of its parent society in its teaching and scholarship and on the other researching, critiquing and working in the community to change society. "However, in today's multicultural, global environment, both establishing the precise nature of those values and deciding just how they should be preserved, critiqued and enacted are problematic activities. It was the expressed wish of the 1997 seminar members that the 1998 meeting should take this problem as its major theme and the Scranton conference honors that wish."

Kosky indicated that the series has always had a joint U.S.-British core organization as the basis for its international outreach. The British organizers, H+E Associates, are a highly respected international higher education consulting organization with a large range of clients worldwide. H+E Associates is currently among the world leaders in the provision of international interactive, limited-enrollment higher education development seminars and training workshops in the fields of faculty development, quality assessment, student well-being and strategic planning. The firm has been co-organizers of the ISSSED series since 1987.

The University is the third U.S. institution of higher learning to host the conference.

Dexter Hanley College To Host Program For Adult Students

The University's Dexter Hanley College will sponsor two programs designed for adult students who are considering starting or returning to college.

A Financial Aid and Career Planning for the Adult Student program will be held on Wednesday, March 11, from 7 to 9 p.m. in Room 119 of the Gallery Building.

The financial aid segment of the program will be presented by Margaret F. Hynosky, assistant director of financial aid at the University, and will include a review of the Free Application for Student Aid (FAFSA) and the University's financial assistance programs, and information on Hope and Lifetime Learning Tax Credits.

Those attending the program should bring copies of their FAFSA, their 1997

federal income tax return (or a work copy of their 1996 return), all 1997 wage statements and a calculator.

"This is the first time we have addressed adult student financial and career concerns in this format," said Janet N. Gilroy, director of admissions for Dexter Hanley College. "We hope this session will encourage adult students to file FAFSA and University aid applications on a timely basis so they are considered for all federal, state and University aid programs."

The career planning segment of the program will be presented by Elizabeth A. Rozelle, the University's career development coordinator, and will feature information on career development, the

Career Experience Program and advice on occupational search.

Dexter Hanley College will also present a general information session on starting or returning to college on March 18, from 7 to 9 p.m. in the Heritage Room on the fifth floor of the Weinberg Memorial Library.

The program will include information on certificate programs, associate and bachelor's degree programs for part-time and non-traditional students, deferred tuition for employer-sponsored programs, transfer credits and credits for academically-relevant learning.

To register for either program, contact Dexter Hanley College at 941-7580 or visit the University's web site at www.uofs.edu.



The University's Dexter Hanley College will present an information session on Financial Aid and Career Planning for the Adult Student on Wednesday, March 11 from 7 to 9 p.m. in the Gallery Building. Planning the session are, from left, Elizabeth A. Rozelle, the University's career development coordinator, Janet N. Gilroy, director of admissions for Hanley College, and Margaret F. Hynosky, assistant director of financial aid.

Faculty-Led Study Abroad Trips Slated Spring/Summer

A number of University departments have announced upcoming faculty-led study abroad trips.

The School of Management is offering a short-term study abroad course in Europe during spring break from March 13-22. The program will begin in Berlin, continue through Krakow, Poland, and conclude in Budapest, Hungary. While the program is designed to earn SOM credit, a great deal of attention will be directed toward developing an understanding of the history and culture of the areas visited. For additional information on the program, contact the School of Management's Dean's Office at 717-941-4208, or e-mail johnsonr2@uofs.edu. The cost of the program is \$2,650.

The Departments of Foreign Languages and Management/Marketing are sponsoring a study/travel tour to Brazil, Uruguay and Argentina, from May 28 to June 17. The price of the tour is \$900 per person, double occupancy.

The study/tour is an academic course. Students register for and earn six credits, three in Spanish 296 (taught in English) and three in business. Linda Ledford-Miller, Ph.D., associate professor of foreign languages, and Cynthia Cann, Ph.D., assistant professor of management/marketing, are coordinating the study/travel tour. Junior standing as of May 15 is a prerequisite for the study tour. Contact Ledford-Miller at 941-4398, or Cann, at 941-6160, for more information.

English 295, "Shakespeare in Stratford," is a special session summer course scheduled for August. The course includes on-campus meetings from Aug. 3-13 and a trip to Stratford-upon-Avon, England from August 15-23. The cost is \$2,100 per person, double-occupancy.

The aim of the course is to combine a traditional literary examination of Shakespeare's dramatic works with an extensive analysis of the plays in performance. The trip directors are Michael Friedman, Ph.D., and Joan Robbins, D.F.A., both associate professors in the English Department.

For more information, contact Friedman at 717-941-4229.

University Fosters Sister Cities Agreement Between Scranton And Slovak City

What began as an exchange of graduate health administration students between the University and three Slovakian universities, has evolved into a "Sister Cities" affiliation between the cities of Scranton and Trnava in the Slovak Republic.

The Sister Cities program stems from a visit University President Rev. J.A. Panuska, S.J., made to Slovakia five years ago. When he returned to campus, Panuska urged the University's faculty to consider academic exchanges with Slovak universities.



University President Rev. J.A. Panuska, S.J., and Daniel J. West, Jr., Ph.D., chair of the University's Health Administration and Human Resources Department, welcome Stefan Brosnak, the lord mayor of Trnava, Republic of Slovakia, during ceremonies marking the establishment of a Sister Cities agreement between Scranton and Trnava.

Daniel J. West, Jr., Ph.D., chair of the Health Administration and Human Resources Department, heeded the call and began to seek federal grant money to support an exchange program. West eventually obtained a \$1 million, three-year grant from the American International Health Alliance and the U.S. Agency for International Development to fund a health management education partnership. Under the grant, faculty and graduate students from the University of Trnava,

Matejbel University in Banska Bystrica and the Health Management School of Bratislava have come to the University, to learn more about health administration in a free market economy and to visit regional health facilities in northeastern

Pennsylvania. University faculty and students have also traveled to Slovakia to observe how that country's health care system is evolving from a managed economy into the competitive world of the free market.

On the heels of the successful educational exchanges, West set in motion the idea of a sister-city relationship. "Usually, politicians and bureaucrats establish Sister Cities agreements, leaving the rest of us to follow," West said. "Sister Cities International told us this is the first time in history that a Sister City partnership developed out of another project."

The Sister Cities Program seeks to improve the quality of life of Slovak-Americans and the people of Slovakia through activities and initiatives encompassing educational, business, professional, youth and cultural activities. The program hopes to facilitate mutually beneficial relationships among individuals, businesses, and local communities. "In general, our program is dedicated to the strengthening of a variety of business, professional, social and cultural programs, which, while they assist in the strengthening of the Slovak Republic as a nation, at the same time strengthen the personal and national ties that bind us together, and instill an appreciation of our respective cultures and heritage within our people," said West.

Stefan Bosnak, lord mayor of Trnava, and Trnava Councilwoman Jana Beresova joined Scranton Mayor James Connors at Scranton's City Hall on Feb. 11 for ceremonies marking the establishment of the Sister City Agreement. "The educational cooperation is useful for both sides," said Beresova. "What started as an exchange in the universities can become cooperation on the economic level. We have a choir and theater groups which can develop cultural exchanges. And then there is the deep religious heritage of both cities."

CHEHR Board Of Visitors To Focus On Future Technology

The spring meeting of the College of Health, Education and Human Resources Board of Visitors, which will be held on March 25-26, will feature a hands-on demonstration of emerging technology and media.

Board members have been mailed a compact disc in advance of the meeting which they will install in their personal computers. The members will then be asked to access, through modem, various University databases and media. The board meeting will include a discussion of the experience, as well as a presentation on "Technology as Essential Knowledge and Skills for the Future" by Ron Todd, Ph.D., a researcher at The College of New Jersey.

Todd's presentation will attempt to

enrich the board members' awareness of technology as hardware and media, and introduce technology as subject worthy of study by, and essential for, all students.

At The College of New Jersey, Todd is responsible for the administration and development of programs for public school teachers. He is also the publisher of *The Magazine for Design and Technology Education*. He was previously a research professor at Drexel University and professor and chairperson of technology and Industrial Education and coordinator of Technology and Industry Studies at New York University. While at N.Y.U., he also served as the coordinator of the Technology Abroad Program, and as director of the Graphic Arts Management and Technology Center.

Nursing Department To Offer Adult Health Nursing Graduate Program

The University's Department of Nursing has announced that a new master's program in Advanced Practice Adult Health Nursing will begin in the fall semester.

"This new track is designed to prepare nurses with advanced competencies in nursing practice to improve the quality of nursing care delivered to patients," said Mary Jane Hanson, Ph.D., assistant professor of nursing. "The focus is on case management, providing direct and indirect nursing care, nursing staff and student education, consultation and research."

Students will have the option of selecting their own clinical focus, and working with faculty, designing their own clinical practicum. The program can be completed in two years full-time and three to four years part-time. Classes are held in the evenings and clinical time is variable.

Recent graduates of similar programs at other universities have accepted employment at hospitals, home care facilities,

long-term care facilities, colleges and universities, health care businesses, insurance companies and pharmaceutical firms.

"There is a high demand for advanced practice nurses," said Hanson. "According to the Department of Health and Human Services (DHHS), by the year 2,000, the demand for master's prepared nurses will approximate 400,000. However, the expected supply is only about 210,000 which represents a shortfall of over 185,000 advanced practice nurses."

"Furthermore, the DHHS concluded that registered nurses with advanced degrees should become an increasingly larger percentage of the total number of registered nurses by the turn of the century."

The Graduate School and Nursing Department are currently accepting applications for the new track, as well as the Family Practitioner track. For an application packet, contact the Graduate School at 717-941-7600, or contact Hanson for more information at 717-941-4060.

Departments Begin Planning Process This Month

The University's restructured planning process will move into a new phase this month as departments receive planning guidelines from their respective vice presidents. Departments will undertake planning between March and May and will submit finalized department plans to deans, associate provosts, assistant vice presidents and vice presidents in June.

"This is the first time all University departments, both academic and administrative, are being asked to do both budget planning and operational planning," said Marie George, director of planning and institutional research at the University.

As part of their planning process, departments are being asked to report progress on 1997/98 objectives. This includes a summary of departmental accomplishments, including sources of support, for the time frame June 1, 1997 to May 31, 1998. Departments will also provide a status report on objectives that have not been fully accomplished, including any impediments that were encountered. The process also includes a report on any outcome assessment information that the department may have used. Departmental personnel accomplishments, including a listing of faculty and staff accomplishments in the areas of scholarship, service, relevant training and continuing education should also be provided.

The second step in the departmental planning process involves identifying revisions to departmental plans previously submitted for the fiscal year June 1, 1998 to May 31, 1999. "Departmental plans should reflect your approved budget for this same time frame with a specific emphasis on any revisions or changes based upon feedback on your approved budget for fiscal year 98/99," said George.

The third step in the departmental planning process involves proposed objectives for June 1, 1998 to May 31, 2000. "Since your departmental plans for this time frame will become the basis for your budget requests made during Fall 1998, proposed plans for 1999-2000 should include a projection, in as much detail as possible, of the following: departmental objectives, proposed allocation of faculty and staff resources, proposed non-salary budget needs, proposed space needs, facility improvement and maintenance requests and assessment measures," said George.

George indicated that the departmental planning process should not be confused with the strategic planning process. "We are still directed by the current strategic plan and the University's mission statement," she said. "The departmental planning process is operational, not strategic, in nature."

Questions or comments about the departmental planning process can be directed to George at 941-7520.

Calendar items for the April issue must be received by March 26. If any changes have occurred with respect to previously submitted items, please inform the editor.

CAMPUS CALENDAR

MARCH

- 3** Lecture: "The Moral Status of Animals." Atty. Gary L. Francione. 7:30 p.m., Royal Theatre, McDade Center for Literary and Performing Arts
- 4** Last Day 25% Undergraduate/Graduate Tuition Refund and Last Day to Drop a Undergraduate/Graduate Course
- Continuing Education program, "MS Word 7.0 - Introduction, 1-4 p.m., Wednesdays through March 25. Open to the public. For details call 941-7582
- Continuing Education program, "MS Word 7.0 - Introduction, 6-9 p.m., Wednesdays through March 25. Open to the public. For details call 941-7582
- 6** Freshman Retreat II, CRC, Chapman Lake, today through Mar. 8
- 7** Presidential Alumni Reception, Lehigh Valley Alumni Chapter, Saucon Valley Country Club. 6 p.m. Contact: Ted Wolff '74 (610) 866-9319 or 1-800-SCRANTON
- 8** Intramural/Recreation Giant Aerobics Class. Call 941-6203
- 11** Dexter Hanley College Financial Aid and Career Planning for Adult Students, 7-9 p.m., Room 119, The Gallery Building. 941-7580.

- Graduate School Incomplete Grades Converted to "F"
- Last Day to Elect Undergraduate Audit Grade Option
- Undergraduate Incomplete Grades Due
- Quarter Ends
- Freshman Renewal
- 12** Continuing Education program, Nursing Home Administrator's Program - Module 11, 8:30 a.m.-5:30 p.m. Open to the public. For details call 941-7582
- Continuing Education program, Building Effective Teams - Management/Human Resources Training Program, 9 a.m.-4:30 p.m. Open to the public. For details call 941-7582
- Continuing Education program, Visual Basic for Application (VBA), 6-9 p.m., Thursdays through April 2. Open to the public. For details call 941-7582
- 13** Quarter Grades Due
- Continuing Education program, MS Word 97 (version 8) Introduction, 9 a.m.-Noon, Fridays through April 3. Open to the public. For details call 941-7582
- Continuing Education program, Nursing Home Administrator's Program - Module 12, 8:30 a.m.-5 p.m. Open to the public. For details call 941-7582

- 14** Spring Break Begins (University Housing closes March 13 at 6 p.m.)
- Art Workshop for the Children of University employees and their guests, "Calligraphy," Darlene Miller-Lanning, Ph.D., 1-4 p.m., Gallery Bldg. For details call 941-4214
- Alumni Society Group/Vacation Travel: London
- 16** Spring Break today through March 22
- Volunteer Urban Plunge, today through Mar. 22
- 17** St. Patrick's Day
- 18** Dexter Hanley College General Information Session, 7-9 p.m., The Heritage Room, Fifth Floor, Weinberg Memorial Library
- 21** University Council Meeting, 2 p.m., Gallery
- University Council Reception and Dinner, 5:15 p.m., Eagen Auditorium, Gunster Student Center
- Continuing Education program, Real Estate "Buyer Broker" (Elective), 8:30 a.m.-4:30 p.m. Open to the public. For details call 941-7582
- 22** Family Mass/Brunch, Scranton Pocono N.E. Alumni Chapter, Madonna Della Strada Chapel, 11 a.m. Contact: Marie Kaneski '73 (717) 344-7607 or 1-800-SCRANTON
- 23** Registration for Graduate School Summer/Fall Courses
- Classes Resume After Break (University Housing opens March 22 at noon)
- Continuing Education program, Novell Administration version 4.1X, 6-9 p.m.,

- Mondays through May 4. Open to the public. For details call 941-7582
- Continuing Education program, Windows 95 For Novices, 6-8:30 p.m., Mondays through April 6. Open to the public. For details call 941-7582
- 24** Ignatian Renewal
- Continuing Education program, Windows 95 For Novices, 9:30-11:30 a.m., Tuesdays through April 7. Open to the public. For details call 941-7582
- Continuing Education program, Teach Your Classroom With Computers Certificate Program, 4-5:30 p.m., Tuesdays land Thursdays through April 23. Open to the public. For details call 941-7582
- 26** Alumni Society Group/Vacation Travel: Madrid
- 27** Graduate School Registration for Spring Comprehensive Examinations
- Search Retreat 34, CRC, Chapman Lake, today through Mar. 29
- Junior Retreat at the Ocean
- Intramural/Recreation Spring Racquetball, today through Sunday
- University Players, Playwrights Festival, Royal Theater, McDade Center, today through Mar. 29. Call 941-4318
- Presidential Alumni Reception, New England Alumni Chapter, Braeburn Country Club, Boston, Mass. Contact: Neal Murphy '89 (617) 262-2811 or 1-800-SCRANTON
- 30** University Players auditions, Directors Workshop, Royal Theater, McDade Center, today through April 1. Call 941-4318

- 31** Continuing Education program, PC Coordinator Certificate Program, 6-8:30 p.m., Tuesdays and Thursdays Through June 4. Open to the public. For details call 941-7582
- Continuing Education program, Visual Basic Intermediate, 6-9 p.m., Tuesdays through May 5. Open to the public. For details call 941-7582
- APRIL**
- 1** Search Renewal
- Board of Trustees Committee Meetings, 9:30 a.m., Various campus locations
- Board of Trustees Meeting, 1:15 p.m., Hyland Hall Board Room
- 4** Thirteenth Annual Psychology Conference, 8 a.m.-5:30 p.m., Hyland Hall. Registration \$8 without lunch, \$14 with lunch. For details call 941-4266
- Freshman Preview Day for accepted freshman applicants, 11 a.m.-3:30 p.m. Register at John Long Center. For more details call Admissions, 941-7540
- 5** Palm Sunday
- Palm Sunday Liturgy, Houlihan-McLean Daylight Saving Time begins
- Intramural/Recreation Table Tennis Tournament. Call 941-6203
- 7** Freshman Renewal
- University Players, Directors Workshop, Royal Theater, McDade Center, today and tomorrow. Call 941-4318

Library Book And Plant Sale Scheduled

The Friends of the Weinberg Memorial Library will hold its annual Book and Plant Sale on Saturday, April 4 from 9 a.m. to 4 p.m., and Sunday, April 5, from noon until 4 p.m. in the Heritage Room on the fifth floor of the Weinberg Memorial Library. The sale will include Easter flowering plants and herbs.

A special preview sale will be held Friday evening, April 3, for Friends members.

Event organizers are looking for book donations between now and the sale date. Books will be accepted until March 27 and may be placed in the large bin on the

Monroe Ave. side of the Library. Organizers Betsy Moylan and Ann Hatala are looking for all types of titles, including hardcover and paperback books, children's books, cook books, videos, compact discs, audio cassettes and records. However, they cannot accept *Reader's Digest* condensed books or *National Geographic* magazines.

All proceeds from the book sale benefit the Friends of the Weinberg Memorial Library Endowment that supports library collections and endowment.

For more information, call 941-4000.

ROTC Commemorates Women's Service To The Military

As part of a national tribute to women's service in the military, the University's Campus Women's Center and the Military Science Department recently cosponsored a ceremony to commemorate women's contributions to the national defense.

Susan Poulson, Ph.D., associate professor of history, spoke on women's service from the Revolutionary War to the pre-

sent. Lt. Col. Stephanie Farelly, a local Army reservist and veteran of Operation Desert Storm, spoke on her experiences in the military over the past 30 years.

Karla Weiss, director of the Campus Women's Center, and ROTC cadets Jane McGlyn, Steven Phillips and Megan Early, and Lt. Col. Joseph Wetherell, professor of military science, also participated in the program.



Participants in the program commemorating women's service to the American military are, from left: Cadet Jane McGlyn, Cadet Megan Early, Cadet Steven Phillips, Lt. Col. Stephanie Farelly, Susan Poulson, Ph.D., Karla Weiss, and Lt. Col. Joseph Wetherell.

Concert To Feature Kenneth Amis

The University's 16th Annual World Premiere Composition Series Concert on May 8 at 8 p.m. in the Houlihan-McLean Center will feature the University of Scranton Symphonic Band, Concert Choir and Jazz Ensemble in performances of the works of composer/conductor Kenneth Amis.

The concert is co-sponsored by the University's Performing Arts Series and is

free and open to the public.

Amis was born and raised in Bermuda. He began playing the piano at a young age and upon entering high school took up the tuba and developed an interest in performing and writing music. *A Suite for Bass Tuba*, composed when he was 15, marked his first published work.

A year later, Amis enrolled at Boston University where he majored in composition. After graduating from Boston University, he attended the New England Conservatory, earning a master's degree in composition.

Amis has composed pieces on commission for the annual Cohen Wing opening at Symphony Hall in Boston, the Belmont High School Symphonic Band, the Massachusetts Instrumental Conductors Association, Gardener High School, the New England Conservatory Wind Ensemble and the College Band Directors National Association.

As a tuba player, Amis has performed as a soloist with the English Chamber Orchestra and has been a member of the Tanglewood Festival Orchestra and the New World Symphony Orchestra. He has served on the faculties of Boston University, Boston University Tanglewood Institute and the Pacific Music Festival in Japan.

Amis is presently the tuba player in the Empire Brass and holds the International Brass Chair at the Royal Academy of Music in London.



Kenneth Amis

WORTH NOTING

Thomas E. Baker, assistant professor of sociology/criminal justice, has been notified by the National Association of Chiefs of Police that his article, "Police Human Resources Management," will be published in an upcoming issue of *The Chief of Police*.

John R. Conway, Ph.D., associate professor of biology, had his article, "A Field Study of the Thatching Ant, formica obscuripes, in Colorado," appear as the feature article in the Sept., 1997 issue of *Biology Digest*. A number of Conway's photographs were used in the article, including on the cover and inside cover pages.

Thomas Gerrity, Ed.D., associate professor of education, has been informed that his presentation, "Clarence Walton and Public Service: An Appreciation," will be published by Kluwer Academic Publishers as part of the proceedings of the Walton Symposium, held in May, 1997, in connection with the 75th anniversary of the American College, Bryn Mawr, Pa. Gerrity was the opening speaker for the symposium, which was a festschrift in honor of Walton, former head of Catholic University. Walton was a 1973 University of Scranton graduate.

William J. Parente, Ph.D., professor of political science, had an essay on "Film and Literature in Social Science Courses on Non-Western Peoples," appear in the Proceedings of the Second Annual Conference on Multiculturalism and Diversity in Catholic

Higher Education at Fairfield University. Parente's review of Paul R. Magocsi's *History of the Ukraine* (University of Washington Press) appears in vol. XXX, Nos. 2 and 3, of *Diakonia*, the University of Scranton journal on Eastern Christian Studies.

Loreen Wolfer, Ph.D., assistant professor of sociology, presented a paper entitled, "The Influence of Temporal Characteristics of Maternal Employment on the Timing of Daughter's Transition to Parenthood and Marriage," at the 47th annual meeting of the Pennsylvania Sociological Society, held in Pittsburgh in October. Wolfer also served as a discussant for sessions on "Race and Ethnic Relations: 400 Years of Assimilation or Segregation?" and "Social, Economic and Political Issues: Challenges for Tomorrow" at the conference.

The Script's The Thing In New Playwright's Festival

Two University students will experience what it's like to have their words voiced by actors on a stage when they present their original plays during the Sixth Annual New Playwrights' Festival, March 27-29 in the Studio Theater of the McDade Center for Literary and Performing Arts. Performances begin at 8 p.m. on March 27 and 28, and at 2 p.m. on March 29. Admission is free.

The two plays being produced this year are *Charlie Chaplin's Body* by Jeff Boam, a senior from Moscow, and *Easy* by Meg Cannella, a senior from New Britain, Conn.

The festival gives students a unique way to express themselves, according to Joan Robbins, D.F.A., associate professor of English and director of the University Players. "The actors bring your works to life," she said. "That can be exciting, invigorating, even frightening, but it's a wonderful experience. There is no replacement for that feeling."

The Playwright's Festival was created in 1993 to give students a forum to voice what concerns them and what their world is

about. While the regular Players' productions deal with all aspects of the theater, acting, set design, lighting, etc., the Playwright's festival focuses almost entirely on the writing. The performances are one-act staged readings with minimal sets and lighting.

Scripts for the Playwrights' Festival are chosen through a competition that typically attracts 10-20 entries. Any student, regardless of major or previous experience, can submit a script. The plays are also directed by students.

Michael Manganello, a senior from Park Ridge, N.J., will direct *Easy*, and Tom Fontana, a graduate of the University of Dayton, will direct *Charlie Chaplin's Body*. Jenn Inglett, a junior from Wayne, N.J., is the producer of this year's Playwrights' Festival.

The University Players final mainstage production will be the anti-war comedy *Lysistrata* by Aristophanes, on April 24-26 and May 1-3. The Players will close the season with the New Director's Workshop



University Art Gallery Presenting Exhibition On WWII Women Journalists

March is Women's History Month and the University Art Gallery is continuing to present an exhibition entitled, "Women Come to the Front: Part I. Journalists, Photographers and Broadcasters During World War II," through March 13. The exhibition of documents, letters, photographs and memorabilia considers the lasting contributions women reporters made to wartime coverage, both at home and on the front, and explores the opportunities and barriers facing women during the war and prewar years.

Organized and circulated by the Library of Congress Interpretive Programs Office, "Women Come to the Front" is being presented at the University Art Gallery as a two-part exhibition. Part I focuses on the activities of women reporters working in Europe, and spotlights the images and writings of

Therese Bonney, Janet Flanner, Marvin Breckinridge Patterson and Clare Booth Luce. In March, the Gallery will present "Women Come to the Front: Part II," which focuses on the wartime work of women reporters in the United States. The second part of the exhibition features texts and photographs by Esther Bubley, Dorothea Lange, Toni Frissell and Elisabeth May Craig.

The "Women Come to the Front" exhibitions are being sponsored by the University's Department of Art and Music, the Art Gallery, the Weinberg Memorial Library and the Friends of the Harry and Jeanette Weinberg Memorial Library.

Gallery hours are Sunday through Friday, noon to 4 p.m., and Wednesdays 7 to 9 p.m. For further information, call Miller-Lanning at 941-4214.



University President Rev. J.A. Panuska, S.J., and David Christiansen, vice president finance/treasurer, congratulate Lynn Sfanos, a graphic designer at the University, who was the grand prize winner at the University's annual Mardi Gras celebration held Feb. 7 in the Byron Recreation Complex. The grand prize is free airfare for two to any destination in the continental United States and \$500.

ROYALS IN ACTION

By Kenneth S. Buntz
Director of Sports Information

KATCHMORE NAMED ROYALS TENNIS COACH

Jonathon Katchmore, a former Carbondale Area High School tennis star, has been named the new head coach of the Royals varsity tennis team.

He assumes the helm of a program in which he served as a four-year letterman (1993-96) and two-year team captain. He played number four singles and number two doubles, and won the "Coaches Award" for his dedication to the team.

Katchmore provided his personal mission statement, saying, "I want to aid the Scranton Royals in winning MAC championships, and also build an educated team, not just an athletic team. Emphasis will be placed upon academics as well as athletics in the long-standing student-athlete tradition at Scranton."

He expressed his early appraisal of the 1998 Royals, commenting, "We are strong in singles play one through six. Conditioning and searching for the right doubles combinations from among our 15-man roster are our first priorities."

Katchmore works at United Gilsonite Laboratories in Scranton.

LADY ROYALS SWIM TEAM THIRD AT MACS

The powerful 9-2 Lady Royals swim team finished third at the MAC Championships at Lyncoming College (Feb. 20-22) behind first place Elizabethtown and second place Drew University.

Scranton's strong performance featured the extraordinary effort of freshman Sarah Gazdalski who was named the MAC's Most Outstanding Swimmer after winning three individual titles in the 200 (2:11.58) and 100 (1:01.03) backstroke events, and 200 individual medley. Both backstroke times were NCAA "B" qualifying times, making her a standby qualifier for the NCAA championships.

Junior Beth Kapusta also added to the Lady Royals medal count with a championship in the 500 freestyle (5:21.75).

Gazdalski and Kapusta both had 17 first-place finishes during Scranton's dual meet season.

The Lady Royals, MAC champions in 1995 and 1996, reached the 100-win milestone of their illustrious program with a win over Drew this season.



Sarah Gazdalski
1998 MAC Most Outstanding Swimmer



Beth Kapusta
MAC 500 free Champion

The Royals finished 7th in the 10-team men's field, but were cheered by the second-place performances of Mike Reheis in the 100 free and 400 I.M., and Marty O'Donnell in the 200 butterfly.

LADY ROYAL CAGERS WIN FREEDOM LEAGUE

The 14th ranked 20-4 women's basketball team reached the 20-win mark for the seventh straight season and earned its fifth MAC Freedom League regular-season championship with a 14-0 record.

Dark clouds moved in quickly, however, in the first round of the MACs when Moravian snapped Scranton's 38-game home win streak with a 79-76 decision in overtime. Though painful, the loss did not affect the team's prospects of gaining a berth in the NCAA tournament.

Senior center Leanne Lefkowski was presented the Dr. Harold J. Davis Award as the team Most Valuable Senior prior to the Allentown contest in the Long Center (Feb. 18).

1998 MAC Freedom League Most



Leanne Lefkowski
Dr. Harold J. Davis Award Most Valuable Senior



So. Kelly Halpin
1998 MAC League MVP

Valuable Player, sophomore point guard Kelly Halpin, also a two-time MAC Player of the Week, leads the Lady Royals in scoring with a 17.8 scoring average. She tops Scranton in field goal percentage (53.4), assists (8.7), free throw percentage (80.0) and steals (65).

Junior forward Kate Dougherty, the team's number two scorer with a 9.4 scoring average, won her third straight MAC second-team all-star berth.

ROYALS COME IN SECOND IN MAC FREEDOM LEAGUE.

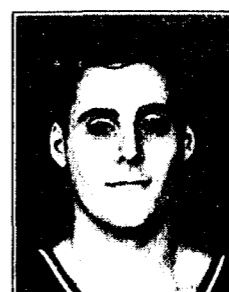
Late-season heroics by MAC first-team all-star, junior guard Jason Fisher, counting 27 points in a 64-58 victory over Allentown at the Long Center (Feb. 17), secured 15-9 Scranton second-place in the MAC Freedom League with a 9-5 record and the host site in the first round of the playoffs.

The Royals capitalized on their new life in the postseason, vanquishing Elizabethtown in the MAC first round in the Long Center, 82-63. The victory also carried head coach Bob Bessoir to the 500-win milestone of his career.

Fisher, the num-



Jason Fisher



Pat McDonough
Senior Co-Capt Forward Co-Les Dickman Award

ber two scorer in the conference, ranks 14th in the nation in scoring with a 23.2 average. He has been named the MAC Freedom League Player of the Week four times this season. He has also ranked in the top-10 in the nation in free throw shooting with an 89 percentage mark, while shooting a team-high 51.5 percentage from the field.

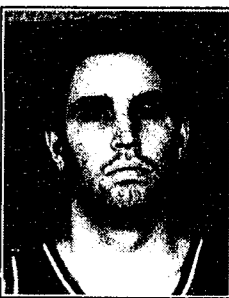
Sizeable contributions have also been made by guard Mike Reno, a 12 points per game scorer, forward Henry Condron (9.4 ppg), forward T.J. McNulty (9.4) and center Pat McDonough (7.1).

McNulty and McDonough were co-winners of the Les Dickman Award which recognizes the most valuable senior member of the team.


ICE HOCKEY SETS RECORD FOR MOST WINS

The ice hockey team set a team record for most wins with a 17-8 mark, playing a schedule that was replete with some of the best-known schools in the east. Featured on the Royals' opponent roster were Maryland, Rutgers, Syracuse, Penn State, Navy and Army.

Senior forward Angelo LaBuono won the team scoring title with 31 points on 13 goals and 18 assists, while senior Ed Kurz was the top goal scorer on the team with 15 tallies.



T.J. McNulty
Senior Co-Capt Forward Co-Les Dickman Award



Mark Your Calendar...

and get ready to put circles on your scorecard!

UNIVERSITY OF SCRANTON

Golf Tournament

Monday, June 22, 1998
Glen Oak Country Club

Watch your mail for more details.
Or you may call us at (717) 941-7661.

Scranton/Pocono NE Alumni Chapter

ALUMNI FAMILY MASS

Sunday, March 22, 1998
11 a.m.

Madonna della Strada Chapel
University of Scranton

Brunch - Noon

Trophy Room
Gunster Memorial
Student Center

Reservations: Alumni House
(717) 941-7660
or 1-800-SCRANTON