

UNIVERSITY OF SCRANTON

Office of Affirmative Action

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CULTURAL DIVERSITY GOALS FOR 1994-95

1. Encourage study of non-Western Europe countries through study abroad and by having study abroad students share their experiences with other students. (**Study Abroad Office**)
2. Encourage the development of courses that incorporate diverse perspectives. (**Provost, Deans, Department Chairs, OID**)
3. Encourage student organizations to include cultural diversity issues in their programming. (**Student Life, Deans, Department Chairs**)
4. Inaugurate an annual SOM lecture on culture/demographic diversity issues. (**Dean SOM**)
5. Increase the enrollment of minority students by 7 to 8 percent in the freshman class. (**Admissions, Deans, Department Chairs, Faculty**)
6. Utilize the talent of the culturally diverse faculty we have to advance the cause of cultural diversity. (**Deans, Department Chairs**)
7. Provide a workshop or seminar for COCA with student leaders from the United Colors group on campus. (**Commuter and Off-Campus Affairs**)
8. Require journal articles to be read by the membership of COCA for small group discussion and/or viewing, if required, movies covering the topic of diversity for discussion and interpretation by small groups. (**Commuter and Off-Campus Affairs**)
9. Require one community service project for each academic year that would integrate COCA with diverse members of the Scranton community. (**Commuter and Off-Campus Affairs**)

10. Conduct three individual training sessions on diversity for Resident Life Coordinators and Resident Assistants. (Office of Residence Life)
11. Hold two programs on diversity for all resident students. (Office of Residence Life)
12. Evaluate the special housing needs of minority students. (Office of Residence Life)
13. Increase the number of Black and Hispanic minority hires by two throughout the University. (Personnel Office, Affirmative Action Office, Department Chairs, Administrators)
14. Continue and expand the exhibits and performances sponsored by the Art and Music Department, Drama Department, Concert Series, etc., that reflect other than the Western culture.
15. Work to get students actively participating on the Cultural Diversity Committee.
16. Continue to expand the library collection of non-Western culture materials. (Director of library)
17. Increase the number of activities of the International Student Affairs Office that link all students. (Director of International Student Affairs)
18. Continue to sponsor the International Dinners with greater emphasis on student attendance. (Director of International Student Affairs)
19. Continue the Friendship Program. (Director of international Student Affairs.)
20. Send letters to all minority students letting them know of special scholarships. (Financial Aid Office)
21. Work with WSUR to make sure diverse programming continues.
22. Work with ARA to get them to incorporate ethnic foods.
23. Continue to offer for sale and display books and materials of interest to and about minorities. (University Book Store)